



Piloting opportunity-driven skills development

Context

European investments in African countries are increasing, allowing local economies to expand their share of value addition and **job creation**.

However, current VET systems are not responsive enough to **rapidly changing labour market dynamics**. In many countries, there is a **mismatch** between companies' skills needs and locally available skilled workforce. This leads to the import of skilled labour from abroad and **missed opportunities** in terms of local value addition. The main related challenges in partner countries stem from a lack of information about current and future **job opportunities** and relevant skills training to meet the **private sector's demand**.

Objectives

VET Toolbox connects **skills development** with **investments** to unlock **job opportunities** and address **local needs** (e.g. job creation, increased income, development of local value chains) in selected countries in **Sub-Saharan Africa**.

Its goal is to improve the delivery of **opportunity-driven skills development** programmes that are tailored to meet **investment needs**.

Desired outcomes



Labour-market relevant skills



Public-private partnerships



Local job creation & higher incomes



Value chain development



Local economic development

Key results

By the end of 2023, a total of **2,842** trainees participated in Vocational Education and Training (VET) programmes.

Out of the **2,148** graduates from completed projects, **1,420** secured employment, marking a **66%** employment rate. **39%** of these employed graduates are women, surpassing the **35%** target, despite the sectors being predominantly male-dominated.

The finished projects yielded **policy recommendations** and **lessons learned**, which were shared with policymakers.



11 selected countries

- DR Congo
- Ghana
- Ivory Coast
- Kenya
- Malawi
- Mozambique
- Nigeria
- Rep. Congo
- Senegal
- Tanzania
- Uganda

3 intervention areas



Facilitating public-private dialogue and developing public-private partnerships



Supporting VET institutions in delivering training in line with investment needs



Stimulating VET reform by exchanging lessons learned with all stakeholders

Co-funded by

VET Toolbox is co-funded by the European Union (€ 15 million) and by the German Government BMZ (€ 1.250.000)

Principles of project delivery



Opportunity-driven



Tailor-made and inclusive



Collaborative and integrated

Duration

From Sept. 2020 to Dec. 2024

Contact

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Activities

- Analyse the local skills required for **investments and local value chains**
- Strengthen **public-private dialogue** and set up public-private partnerships
- Deliver **employment-oriented** VET programmes and increase the labour-market relevance of trainings
- Integrate **work-based learning** in all training programmes
- Provide **job-matching** services
- Share the results, lessons learned, and **policy recommendations**

A partnership project