

Skills 4 Transport

01/2022 - 08/2023



OBJECTIVE

To contribute to the economic development and the investment climate in Mozambique through the promotion of demand-oriented skills development in the Transport & Logistics sector.



Improvement of labour market: it aims to contribute to improving the labour market relevance and responsiveness of the Mozambiquan VET system in the area of T&L.



Establishment of training solutions: it aims to develop demand-driven innovative training solutions, with potential for upscaling.



Promotion of public and private sector linkages: it aims to enhance the quality and relevance of the VET system by strengthening the linkage with the private sector to better respond to their needs and demand for trades and skills.

CONTEXT

Growing foreign and domestic investment flows in the Transport and Logistics T&L sector in Mozambique's economic corridors Maputo and Beira offer new opportunities for local economic development and decent job creation. The relevance of the T&L sector in terms of developing these corridors leads to high demand for competent and skilled workforce along the value chain and offers new employment and income opportunities for the local population.

However, the VET system is not yet able to cater for the growing and specialized demand of the sector. To meet the qualification needs, the action will develop innovative and demand-driven training solutions, with potential for upscaling, which aim to enhance the quality and relevance of the VET system for the Transport & Logistics (T&L) sector by strengthening the linkage with the private sector.

STRATEGY AND ACTIVITIES

Various activities will be carried out to achieve the objectives including:

On-the-job trainings (internships) on work readiness, occupational health and safety, main operations in T&L, targeting VET graduates

Upskilling initiative for existing small transporters on potential clients' requirements and access to a digital platform

Upskilling initiative for existing workers in T&L

Public-private dialogue mechanisms on skills development in T&L

EXPECTED MAIN OUTCOME

at least **200**

people in decent jobs (thereof 35% women and 40% youth)

100

people upskilled to secure jobs

225

people trained in practical work placements

up to **4**

VET centres with enhanced capacity

4

VET models/skills development programmes developed/implemented

IMPLEMENTATION ACTORS

- 1 Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH
- 2 VET institutes, ACB (business association), ESSOR (NGO)
- 3 Private sector partners in T&L (Bollere, MSC, Adicional, Appload, among others), Government (Transport and VET Directorates)

Contact

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